

No. 11(112)-80-3Lab./7415.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of M/s. Friends Auto (India) Private Ltd., N.I.T. Faridabad.

BEFORE SHRI MOOL CHAND BHARDWAJ PRESIDING OFFICER INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD.

Reference No. 247 of 1979

Between

SHRI AMAR SINGH WORKMAN AND THE MANAGEMENT OF M/S. FRIENDS AUTO (INDIA) PRIVATE LTD., N.I.T., FARIDABAD

Present.—

Shri B.M. Gupta for the workman.

Shri R.C. Sharma for the management.

AWARD

1. By order No. FD/1/99-79/35088, dated 10th August, 1979 the Governor of Haryana referred the following dispute between the management of M/s. Friends Auto (India) Private Ltd., N.I.T. Faridabad and its workman Shri Amar Singh, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947.—

Whether the termination of services of Shri Amar Singh was justified and in order ? If not, to what relief is he entitled ?

2. On receipt of the order of reference, notices were issued to the parties. The parties appeared and filed their pleadings. On the pleadings of the parties, following issue was framed on 4th February, 1980.—

1. Whether the termination of services of Shri Amar Singh was justified and in order ? If not, to what relief is he entitled ?

And the case was fixed for the evidence of the management. But at last the management filed settlement Exhibit M-1. According to the settlement the management shall pay to the workman a sum of Rs. 1650/- including his right of reinstatement and re-employment. I, therefore, give my award that the management shall pay a sum of Rs. 1650/- to the workman and after receiving the above said sum, the workman shall not be entitled to any relief including his right of reinstatement and re-employment.

M. C. BHARDWAJ,

Dated 8th May, 1980.

Presiding Officer,
Industrial Tribunal, Haryana, Faridabad.

No. 428, dated 20th May, 1980.

Forwarded (four copies) to the Secretary to Government Haryana, Labour & Employment Departments Chandigarh, as required under section 15 of the Industrial Disputes Act.

M. C. BHARDWAJ,

Presiding Officer,
Industrial Tribunal, Haryana, Faridabad.

No. 11(112)-80-3Lab./7416.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of M/s. Ganesh Synthetic Private Limited, Faridabad.

BEFORE SHRI MOOL CHAND BHARDWAJ PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD.

Reference No. 29 of 1980

Between

THE WORKMEN AND THE MANAGEMENT OF M/S. GANESH SYNTHETIC PRIVATE LIMITED, FARIDABAD

Present.—

None for the workman.

Shri K.P. Agarwal for the management.

AWARD

1. By order No. ID/FD/122-79/12039, dated 5th March, 1980 the Governor of Haryana referred the following dispute between the management of M/s. Ganesh Synthetic Private Limited, Faridabad and its workmen, to this Tribunal, for adjudication in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947.—

“Whether the wage rates of workmen manufacturing suiting and shirting cloth should be revised ?
If so, with what details ?

2. On receipt of the order of reference, notices were issued to the parties. Neither the workmen appeared, nor their representative, on the date fixed. The representative for the management filed a settlement arrived at between the parties under section 18(i) of the Industrial Disputes Act, 1947. The settlement is Exhibit M-1. It is just and fair. I, therefore, give my award in terms of the settlement.

M. C. BHARDWAJ,

Dated 8th May, 1980.

Presiding Officer,
Industrial Tribunal, Haryana, Faridabad.

No. 427, dated 20th May, 1980

Forwarded (four copies) to the Secretary to Government Haryana Labour & Employment Departments Chandigarh as required under section 15 of the I.D. Act.

M. C. BHARDWAJ,
Presiding Officer,
Industrial Tribunal, Haryana, Faridabad.

No 11(112)-80-3-Lab/7417.—In pursuance of the provision of section 17 of the Industrial disputes Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of M/s Gopalsons Auto Private Limited, Sector 6, Faridabad.

BEFORE SHRI M.C. BHARDWAJ, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,
FARIDABAD

Reference 310 of 1979

between

SHRI RAM KUMAR, WORKMAN AND THE MANAGEMENT OF M/S GOPAL SONS AUTO
PRIVATE LIMITED, SECTOR-6, FARIDABAD

Present—

Shri Hari Singh Yadav for the workman.

Shri R.C. Sharma for the management.

AWARD

1. By order No. 75/79/42541, dated 26th September, 1979 the Governor of Haryana referred the following dispute between the management of M/s Gopalsons Auto Private Limited, Sector 6, Faridabad and its workman Shri Ram Kumar, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947.

Whether the termination of services of Shri Ram Kumar was justified and in order ? If not, to what relief is he entitled ?

2. On receipt of the order of reference, notices were issued to the parties. On the date fixed, the representative for the management was present, but none appeared for the workman. Hence the case was dismissed in default. On 3rd December, 1979 the workman filed an application for restoring his case and the case was restored to file on 20th December, 1979. Then the parties filed their pleadings. On the pleadings of the parties, following issues were framed on 5th February, 1980 :—

1. Whether the termination of services of the workman was justified and in order ?
2. Whether the workman abandoned his job of his own ?
3. Relief.

And the case was fixed for the evidence of the management. On the last date of hearing an amicable settlement was arrived at between the parties. According to the settlement the workman received a sum of Rs. 788 from the management fully and finally. I, therefore, give my award that there is no dispute between the parties, as the workman has settled his dispute.

The 17th May, 1980.

M. C. BHARDWAJ,

Presiding Officer,
Industrial Tribunal,
Haryana, Faridabad.

No. 433, dated 20th May, 1980

Forwarded (four copies) to the Secretary to Government Haryana Labour and Employment Departments Chandigarh as required under section 15 of the Industrial Disputes Act.

M. C. BHARDWAJ,

Presiding Officer,
Industrial Tribunal Haryana,
Faridabad.

No. 11(112)-80-3Lab/7418.—In pursuance of the provision of section 17 of the Industrial Dispute Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of Municipal Committee, Yamunanagar.

BEFORE SHRI M.C. BHARDWAJ, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference No. 326 of 1978

between

THE WORKMEN AND THE MANAGEMENT OF MUNICIPAL COMMITTEE YAMUNANAGR.

Present.—

Shri Darshan Lal for the workmen.

Shri W.C. Sharma for the management.

AWARD

1. By order No. ID/Amb/407-77/37480, dated 11th August, 1978, the Governor of Haryana referred the following disputes between the management of Municipal Committee Yamunanagar and its workmen, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of Industrial Disputes Act, 1947 :—

1. Whether dust allowance should be paid to all safai workers ? Is so ? with what details ?
2. Whether tractor drivers should be supplied rain coat ? If so, with what details ?
3. Whether the strength of the safai workers should be increased ? If so, with what details ?
4. Whether the enrolment of regular staff should be made from the part time workmen ? If so, with details ?
5. Whether free medical aid should be given to all the workmen ? If so, with what details ?

2. On receipt of the order of reference notices were issued to the parties. The parties appeared and filed their pleadings. On the pleadings of the parties issues were put in terms of the reference. Then the case was fixed for the evidence of the workmen. On the date fixed none appeared for both the parties. The case was called thrice. Hence the case was dismissed in default. I, therefore, give my award that there is no dispute between the parties at present, as the parties defaulted in appearance.

M. C. BHARDWAJ,

Presiding Officer,
Industrial Tribunal,
Haryana Faridabad.

The 17th May, 1980.

No. 442 dated 20th May, 1980

Forwarded (four copies) to the Secretary to Government Haryana Labour and Employment Departments Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

M. C. BHARDWAJ,
Presiding Officer,
Industrial Tribunal Haryana
Faridabad.